The Army’s Future Online Human Resources Solution To Provide Integrated Capabilities Across All Army Components

The Integrated Personnel and Pay System - Army (IPPS-A) is an online Human Resources (HR) system that will provide integrated personnel, pay and talent management capabilities in a single system to all Army Components for the first time ever. IPPS-A will improve the lives of Soldiers, and their Families, and how we interact with them by transforming the industrial age personnel systems to a 21st century talent management system. It will provide three essential capabilities to the Army while impacting readiness:

IPPS-A will deliver visibility over the entire force and maximize the potential of the Army’s greatest asset, the Soldier, to enhance Army Readiness. It will improve access, timeliness and accuracy (auditability) of personnel and pay information for the Total Army – enabling HR transformation, military pay transition and business process reengineering; integrating more than 30 current systems; eliminating more than 300 interfaces; ensuring secure, consistent processes and data; and meeting required standards.

Learn more at: www.ipps-a.army.mil

Over 250 Army National Guard Human Resources Soldiers attended the Multi-System Transformation Advisory Group training event to prepare their states and territories for fielding IPPS-A.
A System Under Development

The Army is committed to building and deploying a system that is transparent, efficient and comprehensive to meet the needs of today’s Total Army. A team of subject matter experts and stakeholders from all Components currently participate in the system’s development and are dedicated to IPPS-A’s success.

Each of IPPS-A’s releases will be deployed in phases, enabling the Army to better accommodate required system testing and training. In addition, this step-by-step approach will help users become familiar with the system prior to the planned military pay mission transition to HR Professionals. Upon completion, IPPS-A will be a game-changer for the Total Army – utilized by approximately 1.1 million Soldiers worldwide and the largest HR Enterprise Resource Planning system ever in the world.

How Does IPPS-A Impact the ARNG?

IPPS-A will replace Standard Installation/Division Personnel System (SIDPERS) and subsume functionality of other legacy systems to serve as a single resource that leverages authoritative data. Each of IPPS-A’s releases will be deployed in phases in several fielding groups, allowing ARNG Soldiers and civilians adequate time to complete training to operate IPPS-A.

What Can You Do Now?

Review these resources to learn more:


TRAINING: Draft training products at https://demoippsa.amrdec.army.mil/upk/


To stay up-to-date on IPPS-A developments, check out:

facebook.com/armyippsa/
youtube.com/c/IPPSA
instagram.com/usarmy_ippsa/

One Soldier ★ One Record ★ One Army

Learn more at: www.ipps-a.army.mil